

PRELIMINARY FISCAL NOTE
HR 17/SR 16

Appropriations Committee
Meeting

May 5, 2025



OFFICE OF FISCAL ANALYSIS

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RESOLUTION PROPOSING APPROVAL OF AN AGREEMENT
BETWEEN THE STATE OF CONNECTICUT AND THE
CONNECTICUT STATE POLICE UNION (NP-1)

Preliminary OFA Fiscal Note

State Impact: See Below

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Department of Emergency Services and Public Protection	GF - Cost	3,627,210	3,678,813
State Comptroller - Fringe Benefits	GF - Cost	760,989	771,815
Department of Emergency Services and Public Protection	GF - Reimbursement	301,675	305,967

Municipal Impact:

Municipalities	Effect	FY 26 \$	FY 27 \$
Various Municipalities	Cost	301,675	305,967

Explanation

The resolution proposes approval of a wage re-opener agreement between the State of Connecticut and the Connecticut State Police Union (NP-1) bargaining unit. The total cost of the agreement is \$4,388,199 in FY 26 and \$4,450,628 in FY 27. The re-opener agreement provides a general wage increase (GWI) of 2.5%¹ in FY 26.

Fringe Benefits

Fringe benefit related costs will be incurred on the wage related provisions negotiated in the contract. These benefits include Social Security (6.2%), Medicare (1.45%), state employee retirement system

¹ The original contract includes annual increments (AI), also known as Years of Service (YoS) increases, in FY 26.

(SERS) normal cost (Hazardous Duty) (11.72%) and other post employment benefit (OPEB) and defined contribution (DC) match (1.61%).

Resident State Troopers

Per CGS Section 29-5, municipalities with resident state troopers are responsible for the cost of “compensation, maintenance and other expenses” of those troopers. Municipalities are responsible for 85% of the enumerated costs for the first two state troopers, and then 100% for those thereafter. The total cost to municipalities to reimburse the state is estimated to be \$301,675 in FY 26 and \$305,967 in FY 27.

The table below provides a summary of the changes and their associated costs.

Table 1. State Police (NP-1) State Cost Estimate

Description	FY 26 \$	FY 27 \$
Wage Changes		
General Wage Increase (GWI)	3,627,210	3,678,813
Total Wages	3,627,210	3,678,813
Fringe		
Social Security 6.2%	224,887	228,086
Medicare 1.45%	52,595	53,343
SERS Hazardous Duty Cost 11.72%	425,109	431,157
OPEB Contribution 1.61%	58,398	59,229
Total Fringes 20.98%	760,989	771,815
TOTAL	4,388,199	4,450,628
Estimated State/Municipal Breakout		
State Cost after Reimbursement	4,086,524	4,144,661
Municipal Cost	301,675	305,967

The Out Years

The cost increase indicated above would continue into the out years.